

Minutes

SEN23-M5

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Kerri Akiwowo

Karen Blay

Lot Burgstra

Ash Casey (ab)

Steve Christie (ab)

Paul Conway

Malcolm Cook

Jennifer Cooke

Georgina Cosma

Charlotte Croffie

Cees de Bont

Claudia Eberlein

Tony Edwards

Jan Godsell

Mey Goh

Suzana Grubnic

Nick Jennings

Tarek Hassan

Simon Hogg

Michael Hoyler

Kemafasu Ilfie

Will Johnson

Sophia Jowett

Allyson King

Mark Lewis

Baihua Li

Chris Linton

Jo Maher (ab)

Miguel Martinez Garcia

Carolynne Mason

Andrew Morris (ab)

Thomas Otter

Molly Page

Sarah Parker

Dan Parsons

Liz Peel

Giulia Piccolino

Tanja Radu

Catherine Rees

Chris Rielly

Duncan Robertson

Merve Sancak

Vadim Silberschmidt

Rachel Thomson

- ii) UEB had agreed: (a) the creation of a single academic job family (merging RTE and SSA), with a plan to introduce merit-based promotion for all staff in that job family; and (b) the implementation of a change to the delegation of authority within Schools such that all academic staff would not be formally line-managed by the Dean. Individual School structures would remain a matter to be determined locally, but some form of structure which allowed devolved line-management would be essential.
- iii) Disappointing international PGT student recruitment in October would cause significant in-year financial pressures. In response, Operations Committee had raised the risk level around student recruitment and revised the University-level recruitment targets for 2024 entry.

23/82 Honorary Degrees

SEN23-P94

Pursuant Statute XVIII and with the advice of the University Honours Committee, Senate made a recommendation to Council regarding persons to be invited to receive Honorary Degrees and University Medals at future Degree Congregations.

23/83 Matters for report by the Vice-Chancellor

The Vice-Chancellor reported on the following matters:

- i) Thanks were offered to all staff and students who had contributed to the University's success in securing a 'Triple Gold' TEF outcome.
- ii) The University's partnership with adidas had been announced as joint winner of the 2023 Royal Academy of Engineering Bhattacharyya Award, which recognised sustained, strategic industrial partnerships that benefitted society and deserved national recognition. Several academic Schools within the University were involved. The award served as an excellent example of the potential outcomes of increased ambition in relation to applications for national awards and reputation-raising activity more generally.
- iii) The University's new Inaugural lecture series had been launched at the start of November 2023, and all members were encouraged to attend with future events.
- iv) At the end of October 2023, the Vice-Chancellor had led a

- 90.1 Vicky Story as Associate Dean (E&SE) for the Loughborough Business School – extension of end-date to 31 July 2024.
- 90.2 Criag Richardson as Associate Dean (R&I) for the School of Design and Creative Arts until 31 July 2024.

23/91 Appointments to the Academic Staff

SEN23-P108

Senate noted appointments to the Academic Staff.

23/92 Programme Proposals

Senate noted the action of the Pro-Vice-Chancellor (Education and Student Experience), on behalf of Senate, in approving the following:

- (i) ~~Sen 23/92~~ S*6af0.05gra
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School Direct Route of Postgraduate Certificate in Education/ MSc Physical Education (Last intake: Oct 2023)

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- 94.1 **SEN23-P109** EDI Committee on 10 July 2023.
- 94.2 **SEN23-P110** Finance Committee on 16 June 2023.
- 94.3 **SEN23-P111** Human Resources Committee on 24 May and 4 October 2023.
- 94.4 **SEN23-P112** Infrastructure Committee of 22 June and 26 September 2023.
- 94.5 **SEN23-P113** International Strategy Management Group on 25 July 2023.
- 94.6 **SEN23-P114** Operations Committee on 5 June, 3 July, 18 September and 9 October 2023.
- 94.7 **SEN23-P115** Sport Committee of 22 June 2023.

23/95 Waiver of Regulations

Senate noted that the Academic Registrar had approved waivers to Regulations in relation to individual students. (Further details are available from the Secretary).

23/96 Dates of Remainin 002 Tcon5 (r)-5 ofa(Furvi-5 ofD04 42.W09p425.90p6, (a)j 83C04 (Pa))TU(r)95T0